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Policy on Corporate Social Responsibility (CSR)

1. PREAMBLE

Corporate Social Responsibility is a process through which a Company contributes to the economic and social development of communities in which it operates. CSR is the Company's commitment to integrate social and environmental concerns in its business operations while recognizing the interest of all its stakeholders.

2. OBJECTIVES

The objective of undertaking Corporate Social Responsibility is to ensure that the weaker sections of the society develop sustainable models which will improve their life. RISHIROOP LIMITED is committed to working together with all stakeholders to weave sustainability in its business model and thereby minimize negative impact of its operations on the environment and society.

3. SCOPE

The policy will apply to all projects/ programs undertaken as a part of Company's CSR activities. This policy is in line with CSR Rules (Section 135 Companies Act, 2013).

4. GOVERNANCE

The overall governance of CSR activities and CSR policy will be responsibility of the CSR Committee. The policy may be revised as and when the scope of the activities undergoes a change.

5. CSR COMMITTEE

The Company will institute a CSR Committee of the Board consisting of three or more Directors including at least one Independent Director.

The CSR Committee will be responsible for the following: 1) To formulate the CSR Strategy & Policy.

2) To monitor the CSR Policy from time to time

3) To review the projects/ programs periodically

4) To ensure legal and regulatory compliance from CSR viewpoint 5) To ensure reporting and communication to stakeholders.

6. CSR BUDGET

The overall amount to be committed to CSR will be approved by the Board on the recommendation of the CSR committee. The contribution will be in adherence to the provisions of the Companies Act, 2013.

7. SUPERVISION

The CSR activities are driven under the guidance of the CSR Committee.

8. IMPLEMENTATION

The company will undertake various projects falling within the CSR objectives of the Company in line with Schedule VII of Companies Act, 2013. The implementation of various initiatives will be ensured with involvement from implementing agencies like Trusts, NGOs, Societies, Other Companies established by the company in compliance with Companies Act, 2013. Employees/ Employees of group may be engaged full-time/ part-time for

implementation. In case the Implementing agency being an entity not established by the company or its holding or subsidiary or associate company, it shall have an established track record of three years in undertaking similar programs or projects.

The resources of the Group Companies may also be used for the implementation of the Programs/projects related activities.

9. DISBURSEMENTS

The disbursements will be in installments or one-time payment depending on nature and requirement of project. The terms and conditions of disbursements will be agreed upon between the company and the entity implementing the project.

10. MONITORING

The CSR Committee shall be responsible for maintaining transparent monitoring and Reporting mechanism for ensuring effective implementation of the projects/ programs/ activities proposed to be undertaken by the Company. Monitoring will be ensured through meetings, visits, progress status reports by project / program heads. The Committee will provide a responsibility statement which states that the implementation and monitoring of the CSR Policy is compliance with CSR objectives and Policy of the company.

11. REPORTING

Details of CSR programs/ projects will be reported through Directors' Report in the Company Annual report in compliance with Companies Act, 2013. The approved CSR policy will be displayed on the company's website in compliance with Companies Act, 2013.

12. GENERAL GUIDELINE

- 1) The scope of the projects / programs will be implemented within India.
- 2) The CSR activity does not include activities undertaken in pursuance of normal course of business of PRL.
- 3) The surplus arising out of CSR projects or programs shall not form part of the business profit of the company.